

# We are all about Inspiring greatness

**Here at Pathfinder Schools we have big ambitions.** Together, we want to develop inspirational schools which instil independence, humanity and collaboration in every learner, enabling them to find the greatness within them.

## INDEPENDENCE

We are all capable of finding our own path to greatness

## HUMANITY

Our relationships are based on a culture that values tolerance, respect, faith and empathy

## COLLABORATION

We learn more about ourselves and the world by working with others

## Here's how we put our values into action - how we treat others and expect to be treated.

### To instil independence:

- ▷ I give myself and others room to try, fail, try and grow
- ▷ I praise the steps along the way, not just the end result
- ▷ I ensure my behaviour sets an example to those around me
- ▷ I review my own performance against our values and ask for feedback
- ▷ I celebrate failure when it helps me to get it right
- ▷ I strive to create learning that sparks new ideas

### To model humanity:

- ▷ I welcome all sorts of people and refuse to label them
- ▷ I recognise and respect the value each team member brings
- ▷ I try to put myself in someone else's shoes, to see things from a new perspective
- ▷ I show I care by smiling and saying hello
- ▷ I am honest when I'm finding things difficult and reach out to those needing help
- ▷ I listen to the opinions of others with respect and patience

### To encourage collaboration:

- ▷ I look for ways to work with other Pathfinder schools
- ▷ I welcome other people into my school
- ▷ I seek opinions and ideas from new and different groups of people
- ▷ I am passionate about what we do and celebrate the things we do well
- ▷ I communicate regularly and clearly
- ▷ I praise successes at all levels
- ▷ I challenge constructively with dignity and respect

Greatness is not about making every day different:  
**IT'S ABOUT MAKING A DIFFERENCE TO EVERY DAY**