



Pathfinder Schools in 2021



Greening Road, Rothwell,
Northamptonshire NN14 6BB



About us

Pathfinder Schools is a Multi-Academy Trust based in Northamptonshire.

Our Trust is built on our commitment to Inspiring Greatness in our pupils, staff and communities through our values of Humanity, Independence and Collaboration.

We are fortunate to educate children from Nursery through to Sixth Form.

2021 was a challenging year for all members of the Pathfinder Schools Community, However we've been overwhelmed by the resilience of our pupils, staff and communities and have seen our values come to life every day.

Now we have entered 2022 we thought it was a great time to tell you more about our Trust, what we've achieved and what's coming up.

Our Trust in 2021

Locations in
3 towns and
2 villages



9
schools



3199
pupils



In 2020-21 we were
proud to educate:

- 308 EYFS pupils
- 603 KS1 pupils
- 1104 KS2 pupils
- 709 KS3 pupils
- 370 KS4 pupils
- 105 KS5 pupils



1 Community
Sports Centre



over
500
staff



More than
3000
families



Numerous
volunteers



Trust Board
Directors &
Members



1 Central
Team



7 governing
bodies

What our parents told us.....

' I think the school does a great job of communicating with parents. The newsletter in particular is very informative. '

'I've made the best choice of choosing this school for my daughter. She has made such a lot of progress with her confidence and education. Thank you so much'

'We are currently receiving an immeasurable amount of support from the school in all areas of our child's development. I cannot think of ways they could do any more.'



'I often think of the additional support the school has received from Pathfinder Schools during COVID, I can't imagine how much more difficult things would have been if they hadn't joined.'

'Friendly face to face conversations about what the children have been doing and how they're engaging with school.'

What our pupils told us

"The teachers are very caring and understanding"

"All the teachers are so kind, you have someone to speak to when you feel upset or scared. You also get buddies that are super cool, and you get to do fun things"

"I feel very safe when I come to school because the teachers are so nice and always welcome me to school with bright smiles on their faces!"



"I talk to a teacher every week to improve my mental health"

"My teachers make every lesson fun and engaging, they add music, encourage us to talk to one another - they just put everything into making us happy"



Pathfinder Schools as an employer

We are proud to employ:

- 44 administrative colleagues
- 3 technicians
- 47 cleaning & premises colleagues
- 165 learning support colleagues
- 48 lunchtime supervisors
- 3 apprentices
- 28 school senior leadership colleagues
- 167 teaching colleagues
- 9 central team members



What our colleagues told us.....

"We are a team. I feel very looked after and cared for, just as I care for them"



"Leadership is strong & I feel I can go to them with anything"

"The emphasis on the importance of wellbeing. Feeling welcomed and appreciated"

"It is really nice to feel valued, supported and cared for. Great advice, great support"

Our Pathfinder Schools family



Nina Adams - HR Manager

As HR Manager I work closely with our school leadership teams to ensure that we have healthy, engaged and talented staff to teach and support our pupils, and schools. My work means that our staff procedures are fair, follow employment law and staff and pupils are in a safe environment.



Ann Davey - CEO

It's my job to make sure that all of our Pathfinder Schools are fulfilling their legal duties and providing the best education they can for our Pathfinder Pupils. I do that by working really closely with the Central Team and Head Teachers to make sure that we collaborate to share what works really well and learn from one another. It's also important that I know what's going on in the wider world of education so that we can keep up to date and continue to 'inspire greatness' in all our Pathfinder People.



Craig Dye - IT Manager

My role at the Trust is to ensure that all of our schools have the technology they need to support learning in the classroom and to ensure that our IT systems are secure. I lead a team of IT professionals who have a wealth of experience and specialisms that we heavily rely on across the trust to ensure that our schools receive the best IT support we can provide.



Penny Rawlins-PA to the CEO and Governance Professional

I work closely with the CEO, supporting her in her role, as well as facilitating the work of the Trust Board, plus overseeing the marketing of the Trust and the ongoing management of Trust wide policies. In my role no two days are ever the same!



Laura McWhinnie-Director of School Improvement

I work in partnership with central and school teams to ensure that all of our schools are well supported on a continuous journey of improvement. Much of my work is based directly in schools, where I work with leadership teams supporting them to make sure their schools offer a great quality of education for the pupils. As part of the Central Team, I co-ordinate opportunities to collaborate on projects that benefit all of our pupils and draw on the wealth of expertise we have within our schools.



Peter Leaver - CFO

I have worked in schools for 12 years, first joining Montsaye in 2010 as their Business Manager. My current role is Chief Financial Officer, as CFO I am responsible for Trust wide finance, including supporting our schools to achieve the very best for our pupils within their budget. I also oversee Trust Data Protection, supporting schools to manage their building and grounds and provide legal support.



Meet the team



Highlights
in 2021

Montsaye Academy were recognised as a Pearson Education Lock Down Hero for their outstanding learner and wellbeing support during the pandemic

OFSTED visited Rothwell Victoria Infant School and agreed that they continue to be a 'good' school

Wilbarston C of E Primary School had an inspection from the Diocese and maintained their 'good' grade

Our partnership with the Mental Health & Productivity Pilot, offering innovative mental health and wellbeing support to our staff and contributing to research. Read our case study here <https://mhpp.me/case-studies/pathfinder-schools/>

Surveys undertaken with staff, pupils and parents, ensuring the voice of all our community is heard and drives us forward

School improvement works including all new windows at Hawthorn Community Primary School, new Washroom facilities at Rothwell Schools, new Science labs and a school gate and road surfacing at Montsaye Academy.

We launched our staff wellbeing committee with members across our Trust Schools, Governing Bodies and Trust Board.

A Summer School was hosted at Montsaye to support Year 6 pupils to get ready to start their secondary education at Montsaye Academy

We supported our pupils and families through lockdown including our Key Worker Provision

We developed a COVID-19 school testing facility at Montsaye Academy.

Resilience and Mental Health First Aid and Unconscious Bias training for staff

In January 2021 all of our schools were able to switch to remote education for our Pathfinder Pupils supported by the IT team

Pathfinder Schools are facilitating training for new teachers and career development for teachers across the county and beyond

What's coming up in 2022



Watch out for our Pupil Parliament made up of pupils from all of our schools who will meet up and discuss areas to develop across our schools

Working together we are developing core principles of teaching and learning to make sure all our schools offer a great level of education for our Pathfinder Pupils

We will continue to develop our curriculum from Early Years to Yr13 to support our pupils in their journey through Pathfinder Schools

We will continue to offer remote education for those pupils absent due to COVID

2 of our schools have been designated as Mental Health Hubs linking us with medical professionals to offer support for the community

Pathfinder Schools will offer accredited qualifications led by Pathfinder leaders for all teachers wanting to progress with their skills and knowledge



We will continue to develop our transition model, supporting our pupils as they move from our primary to our secondary setting

We will continue to develop our school to school review programmes so our schools and staff can continue to learn from each other

Our staff wellbeing group will be meeting regularly to ensure that Pathfinder Schools continues to be a great place to work

We will continue to work with schools outside our Trust to provide support in their improvement journeys

Pupil and staff wellbeing will lead everything we do

What's on your wish list....?



In 2022 we plan to publish a Pathfinder Schools communication every half term, including a spot light feature on different aspects of the Trust.

We're always looking for new members of our Governing Bodies and Trust Board. To find out more and express an interest in joining us please email the Trust office on office@pfschools.org.uk

We'd love to hear what you'd like to know more about. To add an item to our feature wish list email us on office@pfschools.org.uk

Contact us

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